Resolution Relating to Rental/Housing Allowance for Retired, Disabled or Former Clergypersons

WHEREAS, the Transitional Leadership Council of the Global Methodist Church (doing business as the Global Methodist Church), a Texas nonprofit corporation, (the "Church") is a Christian denomination of churches around the world and clergy ordained by it who hold to Wesleyan theology, that shares a common understanding of Wesleyan doctrine and is a vibrant, faithful, growing 21st-century church, and that encourages vital and vibrant ministry of local churches;

WHEREAS, the Church has provided and continues to provide religious services through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or certified ministers of the **Church** ("Clergypersons");

WHEREAS, the practice of the **Church** was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as a component of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the **Church** as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this denomination and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension or disability payments received from benefits plans authorized by the **Church**, which includes all such payments from Wespath, previously known as the General Board of Pension and Health Benefits ("GBOPHB"), during the calendar year **2025** to each active, retired, terminated, or disabled Clergyperson who is or was a member of the **Church** be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

BE IT FURTHER RESOLVED: that the pension, severance, or disability payments to which this rental/housing allowance applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the benefits plans of the **Church**, including such payments from Wespath and/or from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the benefits plans of the **Church**, that result from any service a Clergyperson rendered to this **Church** or that an active, a retired, or a disabled Clergyperson of this denomination rendered to

any local church of the denomination, annual conference of the **Church**, general agency of the **Church**, other institution of the **Church**, or any other employer that employed the Clergyperson to perform services related to the ministry of the **Church**, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, terminated, or disabled Clergyperson's pension, severance, or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the **Church** for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Adopted this 9th day of December, 2024.

Walter Fenton Transitional Leadership Council of the Global Methodist Church